DISCLOSURES PURSUANT TO REGULATION 14 READ WITH PART F OF SCHEDULE I OF THE SEBI (SHARE BASED EMPLOYEE BENEFITS AND SWEAT EQUITY) REGULATIONS, 2021 FOR F.Y. 2026

(Adjusted post giving impact of Sub-division and Bonus)

Sl. No.	Particulars	Status of compliance
A	Relevant disclosures in terms of the accounting standards prescribed by the Central Government in terms of Section 133 of the Companies Act, 2013 including the "Guidance note on accounting for employee share-based payments" issued in that regard from time to time	The relevant disclosures in terms of the accounting standards prescribed by the Central Government in terms of Section 133 of the Companies Act, 2013 including the "Guidance note on accounting for employee share-based payments" issued in that regard from time to time are forming part of the annual audited financial statement of the Company for the financial year ended March 31, 2026. Please refer note no. 46 of the Standalone Financial Statement forming part of the Annual Report for FY 2025-26.
B	Diluted EPS on issue of shares pursuant to all the schemes covered under the regulations shall be disclosed in accordance with 'Indian Accounting Standard 33 -Earnings Per Share' issued by ICAI or any other relevant accounting standards as prescribed from time to time	Diluted EPS on issue of shares pursuant to the Aditya Infotech Employee Stock Option Plan 2024 (Plan) are disclosed in the annual audited financial statement of the Company for the financial year ended March 31, 2026 which are prepared in accordance with 'Accounting Standard 20 - Earnings Per Share' issued by ICAI or any other relevant accounting standards as prescribed from time to time. Please refer note no. 46 of the Standalone Financial Statement forming part of the Annual Report for FY 2025-26.

Sl. No.	Particulars	Status of compliance
C	(I) Details related to Aditya Infotech Employee Stock Option Plan 2024:	

Sl. No.	Particulars	Aditya Infotech Employee Stock Option Plan 2024 (Plan)
i	A description of each Plan that existed at any time during the year including general terms and conditions of each Plan, including	
	(a) Date of shareholders' approval	Originally approved by shareholders on June 17, 2024 and the same was further amended a few more times in order to align with the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 ("SEBI SBEB & SE Regulations"), prior to IPO. Post IPO, the Members of the Company, through postal ballot on March 28, 2026, ratified the ESOP Plan 2024 in accordance with the SEBI (SBEB & SE) Regulations.
	(b) Total number of options approved under ESOS	31,70,100 (Thirty-One Lakh Seventy Thousand and One Hundred) Options
	(c) Vesting requirements	Options granted under the Scheme shall vest not earlier than the minimum vesting period of one year and not later than maximum vesting period of four years from the date of grant of the options. The specific vesting schedule and vesting conditions subject to which vesting would take place are outlined in the grant letter issued in accordance with the Plan and SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 ("SEBI Regulations") as in effect from time to time.
	(d) Exercise price or pricing formula	**Pricing Formula:** The Exercise Price per option shall be determined by the Committee in accordance with the Plan and the SEBI ESOP Regulations and subject to conforming to the accounting policies specified in Regulation 15 of SEBI ESOP Regulations. The Committee has discretion to provide suitable discount on price arrived above. However, the Exercise Price shall not exceed the fair market value as on the Date of Grant and shall not be below the Face Value of the Share of the Company. **Exercise Price for the options granted under the Plan during the FY 2025-26:** a) 25,91,200 options were granted on June 17, 2024 at Rs. 292.68 /- per option b) 63,360 options were granted on March 18, 2025 at Rs. 292.68 /- per option

Sl. No.	Particulars	Status of compliance

Sl. No.	Particulars	Aditya Infotech Employee Stock Option Plan 2024 (Plan)
	(e) Maximum term of options granted	The exercise period for the Options granted to an Employee shall commence from the date of Vesting of Options. The Exercise period shall be decided by the Committee subject to a maximum period of 4 (four) years from the date of vesting of each Options. The exercise period for the options granted under the Plan during the FY 2025-26 is outlined in the Grant Letter issued to the eligible employees and shall be 4 (four) years from the date of vesting of each Options.
	(f) Source of shares (primary, secondary or combination)	Fresh issue of shares to Employees on Exercise of options (Primary)
	g) Variation in terms of options	No variation in the terms of options Granted or vested or exercised during the FY2025-26
ii	Method used to account for ESOS – Intrinsic or Fair Value	Fair Value method (Black-Scholes Method)
iii	Where the company opts for expensing of the options using the intrinsic value of the options, the difference between the employee compensation cost so computed and the employee compensation cost that shall have been recognized if it had used the fair value of the options shall be disclosed. The impact of this difference on profits and on EPS of the company shall also be disclosed.	The Company had opted for using the fair value method for expensing of the options. Hence, the same is not applicable.
iv	Option movement during the year	Please refer Annexure 1.1 below
v	Weighted-average exercise prices and weighted average fair values of options shall be disclosed separately for options whose exercise price either equals or exceeds or is less than the market price of the stock.	Refer note no. 46 to notes to accounts forming part of the Standalone Financial Statements for FY 2025-26
vi	Employee wise details (name of employee, designation, number of options granted during the year, exercise price) of options granted to	
	a) Senior Managerial personnel;	No options were granted during FY 2025–26. The details of options granted during FY 2024–25 (prior to the IPO), at an exercise price of ₹292.68 per option, are provided in Annexure 1.2.
	b) Any other employee who receives a grant in any one year of option amounting to 5% or more of option granted during that year; and	None
	c) Identified employees who were granted option, during any one year, equal to or exceeding 1% of the issued capital (excluding outstanding warrants and conversions) of the company at the time of grant.	None

Sl. No.	Particulars	Status of compliance

Sl. No.	Particulars	Aditya Infotech Employee Stock Option Plan 2024 (Plan)
vii	A description of the method and significant assumptions used during the year to estimate the fair value of options including the following information:	
	a) the weighted-average values of share price, exercise price, expected volatility, expected option life, expected dividends, the risk-free interest rate and any other inputs to the model; b) the method used and the assumptions made to incorporate the effects of expected early exercise; c) how expected volatility was determined, including an explanation of the extent to which expected volatility was based on historical volatility; and	The fair value of options is estimated at the date of grant using Black Scholes model. For further details refer note no. 46 forming part of Standalone Financial Statements for FY 2025-26.
	d) Whether and how any other features of the option granted were incorporated into the measurement of fair value, such as a market condition.	The Company did not have any features which impacted the fair value of the grant. Hence, the same is not applicable.

Disclosures in respect of grants made in three years prior to IPO

Other than as disclosed above, the details of options granted, exercised, lapsed and other information relating to the ESOP Plan 2024 are set out in Annexure 1.1 and Annexure 1.2.

D	Details related to ESPS	Not Applicable
E	Details related to SAR	Not Applicable
F	Details related to GEBS / RBS	Not Applicable
G	Details related to Trust	Not Applicable

Annexure -1.1

Option movement during the year

Sl. No.	Particulars	FY 24-25 (Prior to IPO)	FY 25-26
1	Number of options outstanding at the beginning of the period	Nil	26,05,270
2	Number of options granted during the year	26,54,560	Nil
3	Number of options forfeited / lapsed during the year	49,290	33,900
4	Number of options vested during the year	11,950	6,40,351
5	Number of options exercised during the year	Nil	5,76,200
6	Number of shares arising as a result of exercise of options	Nil	5,76,200
7	Money realized by exercise of options (INR), if the scheme is implemented directly by the Company	Nil	16,86,42,216
8	Loan repaid by the Trust during the year from exercise price received (INR)	Not Applicable	Not Applicable
9	Number of options outstanding at the end of the year	26,05,270	19,95,170
10	Number of options exercisable at the end of the year	11,950	74,851

Annexure -1.2

Option Granted to Senior Managerial Personnel (including Key Managerial Personnel):

Sl. No.	Employee Name	Designation	Options Granted during FY 2024-25 (Prior to IPO)
1	Sanjay Gogia	President, Sales	5,12,500
2	Anup Nair	President, Strategy & Business Development	3,07,500
3	Monika Sharma	Senior Vice President, R&D and Product Development	2,56,250
4	Yogesh Sharma	Chief Financial Officer	2,56,250
5	Roshni Tandon	Company Secretary & Compliance Officer	13,650